# It's time for Pay On-Demand in Kenya

Improving financial and mental wellness for teachers in Kenya with **Hela Mawingu**, a joint Kewota & CloudPay program

Pay On-Demand gives teachers access to their earned wages without waiting for payday. This can help them to avoid debt and live better – and continue being the cornerstone of Kenyan society. With CloudPay NOW, you can deploy Pay On-Demand quickly and easily – a simple app on teacher's phones, giving them access to their earned wages.





#### It's simple

- Teacher sends a payment request through the CloudPay NOW app
- 2 The request is validated by CloudPay NOW
- 3 Teacher receives funds instantly to their credit card mobile money account or bank account
- 4 The payment is integrated automatically into your payroll cycle



Our focus is our teachers' wellbeing

### OVER 8 IN 10 TEACHERS ADMIT THEY HAD TROUBLE TO MEET THEIR COST OF LIVING IN THE PAST YEAR\*.

Pay On-Demand means our teachers can pay bills sooner and solve emergency money problems, gaining more control over their finances and increasing their financial wellbeing.

## TO MAKE ENDS MEET, 20% HAVE BORROWED MONEY, OR HAVE HAD TO MISS A PAYMENT\*.

With CloudPay NOW, they can pay with the money they've already earned, instead of building up debt.

#### MORE THAN 35% OF SURVEYED TEACHERS HAVE USED SOME TYPE OF CREDIT OR LOAN PRODUCT\*.

Help teachers beat predatory lenders and avoid the dangers of high-interest loans.

CloudPay NOW is a powerful but simple way for you to support teachers' financial wellbeing and their mental peace.

**NO EXTRA ADMIN** End requests for manual payroll advances. Integrates naturally with your payroll process. That means no extra administration for you.

**YOU SET THE RULES** You create caps and tolerances, to make sure teachers use the benefit in a controlled way.

**KEEP AND MOTIVATE TEACHERS** It's a high-value benefit that keeps teachers motivated without the distractions of financial challenges.

